

**CORPORATE POLICY AND RESOURCES MEETING
MONDAY 13 MARCH 2017**

| No | Item | Summary of key Recommendations |
|-----------|--|--|
| 3 | ODHR Overview | |
| | 3.1 Matching process | <i>Information</i> |
| | 3.2 Update on posts filled to date | <i>Information</i> |
| | 3.3 Recruitment & Selection short term plan | <i>Information</i> |
| | | |
| 4 | Leisure & Development Organisational Structure | <i>Information</i> |
| | | |
| 5 | Environmental Services Organisational Structure | <i>Information</i> |
| | | |
| 6 | Finance Organisational Structure | <i>Information</i> |
| | | |
| 7 | Performance | |
| | 7.1 Performance Organisation Structure | <i>Information</i> |
| | 7.2 Proposed Restructuring including Structure for Performance and Compliance | <i>Information; Bring to April committee meeting</i> |
| | | |
| 8 | Minutes of Land and Property Sub Committee Meeting held 21 February 2017 | <i>Approve</i> |
| | | |

**MINUTES OF THE PROCEEDINGS OF THE MEETING OF THE
CORPORATE POLICY & RESOURCES COMMITTEE
HELD IN THE COUNCIL CHAMBER, CIVIC HEADQUARTERS
MONDAY 13 MARCH 2017 AT 7.00 PM**

- In the Chair** : Councillor Chivers
- Present** : Aldermen Campbell, Hillis
Councillors Baird, Beattie, Blair, Duddy, Knight-
McQuillan, McCandless, McCorkell, McLaughlin,
McShane, C, Quigley and Wilson
- Officers Present** : M Quinn, Director of Performance
S Kelly, Organisational Development & Human
Resources Manager
S Duggan, Committee and Member Services
Officer

1 APOLOGIES

Apologies were recorded for Alderman Hickey.

2 DECLARATIONS OF INTEREST

Nil.

AGREED - MOTION TO PROCEED 'IN COMMITTEE'

Proposed by Councillor McLaughlin
Seconded by Councillor Knight-McQuillan and

AGREED - that the committee proceeds to conduct the following
business 'In Committee'.

* **Councillor Beattie arrived at the meeting at 7.06 PM**

3. ODHR OVERVIEW

3.1 Matching process

Confidential information report circulated.

The Organisational Development and Human Resources
Manager presented, 'Filling Posts in the New Council
Structures', presented to staff initially in May 2015 and
responded to Members' queries.

3.2 Update on posts filled to date

Confidential information report circulated.

3.3 Recruitment & Selection short term plan

Confidential information report circulated.

4. LEISURE & DEVELOPMENT ORGANISATIONAL STRUCTURE

The Director of Performance presented the confidential information report, circulated.

5. ENVIRONMENTAL SERVICES ORGANISATIONAL STRUCTURE

The Director of Performance presented the confidential information report, circulated.

6. FINANCE ORGANISATIONAL STRUCTURE

The Director of Performance presented the confidential information report, circulated.

7. PERFORMANCE

7.1 Performance Organisation Structure

The Director of Performance presented the confidential information report, circulated.

7.2 Proposed Restructuring including Structure for Performance and Compliance

Referring to the report, previously circulated to Members, the Director of Performance presented information and responded to Members' queries on initial proposals for staffing structures for the Democratic and Customer Services and the Corporate Performance and Compliance Function. The Director advised that options had not been finalised and following a consultation process with affected staff, a further report would be brought to Committee in April, detailing evaluation of options and making recommendation on a preferred option.

MOTION TO PROCEED 'IN PUBLIC'

Proposed by Councillor Knight-McQuillan
Seconded by Alderman Hillis

AGREED - that the committee proceeds to conduct the following business 'In Public'

8. MINUTES OF LAND AND PROPERTY SUB COMMITTEE MEETING HELD 21 FEBRUARY 2017

Councillor Baird proposed the approval of the minutes of the Land and Property Sub-Committee meeting held on 21st February 2017.

AGREED – to recommend that Committee approve the Minutes of the Land and Property Sub Committee meeting, held 21 February 2017 and recommendations therein.

There being no further business the Chair thanked everyone for their attendance and the meeting concluded at 8.10 PM.

Chair