

# Document B

**Pre-screening Equality Impact Assessment Report**

**January 2017**

**The Community Plan contains the vision and aspirations for the Causeway Coast and Glens area for 2030**

This document contains an assessment on the need to undertake an Equality Impact Assessment on 'A Better Future Together' for Causeway Coast and Glens

**Equality Impact Assessment (EQIA)**

**Screening Form**

This EQIA screening report has been adapted by Causeway Coast and Glens Borough Council's Community Planning Manager from a screening report used to assess the Programme for Government. The contents of this report relate to the requirements contained within Section 75 of the Northern Ireland Act 1998 and will assist in determining the need for an EQIA for the Causeway Coast and Glens Community Plan.

**EQIA SCREENING REPORT**

**Legislative Requirement:** The Development, implementation and monitoring of the Community Plan is a legislative function prescribed in the *Local Government Act (NI) 2014*.

**Determination**

An EQIA is not required because the Community Plan is a high-level document that has no differential impact on any section 75 group and no direct impact on equality of opportunity or on good relations. The impact of subsidiary action plans, strategies, policies and programmes will be considered separately at an appropriate level.

**The Responsible Authority is Causeway Coast and Glens Borough Council.**

**Contact Officer: Elizabeth Beattie, Head of Policy and Community Planning**

**Signed:.....Date:**

## **Background to Section 75 of the Northern Ireland Act 1998**

Section 75 of the Northern Ireland Act 1998 (the Act) requires public authorities designated for the purposes of the Act to comply with two statutory duties. The first duty is the **Equality of Opportunity Duty**, which requires public authorities in carrying out their functions relating to Northern Ireland to have due regard to the need to promote equality of opportunity between the nine equality categories of persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation; men and women generally; persons with a disability and persons without; and persons with dependants and persons without.

The second duty, the **Good Relations Duty**, requires that public authorities in carrying out their functions relating to Northern Ireland have regard to the desirability of promoting good relations between persons of different religious belief, political opinion and racial group.

Section 75 of the Northern Ireland Act 1998 was intended to be transformative. Its aim was to change the practices of government and public authorities so that equality of opportunity and good relations are central to policy making, policy implementation, policy review and service delivery.

The duties on public authorities to promote equality of opportunity and good relations grew out of attempts to make the earlier non-statutory Policy Appraisal and Fair Treatment (PAFT) initiative more effective, and from the agreement reached in the multi-party talks on Northern Ireland, that is The Belfast Agreement/Good Friday Agreement (the Agreement).

The Section 75 statutory duties make equality and good relations central to the whole range of public policy decision-making. Experience in Northern Ireland and elsewhere shows that questions of equality and good relations may easily become side-lined in organisations. More focused attention addresses this problem by requiring all public authorities to engage directly with equality and good relations issues through all stages of policy making and service delivery.

The Section 75 statutory duties aim to encourage public authorities to address inequalities and demonstrate measurable positive impact on the lives of people experiencing inequalities, through paying due regard to the need to promote equality of opportunity and paying regard to the desirability of promoting good relations. Its effective implementation should improve the quality of life for all the people of Northern Ireland.

Application of the screening criteria was applied with 'Guidance for Implementing Section 75 of the Northern Ireland Act 1998' from the Equality Commission for Northern Ireland – see Table 1 below.

<b>Table 1 Responsible Authority</b>	Causeway Coast and Glens Borough Council (as facilitator of the Community Plan)
<b>Contact Address/ Person</b>	Mrs Elizabeth Beattie Head of Policy and Community Planning Causeway Coast and Glens Borough Council 7 Connell Street Limavady Co. Londonderry  028 7772 2226 Elizabeth.beattie@causewaycoastandglens.gov.uk
<b>Date of Screening</b>	6 January 2017
<b>Title of Plan</b>	A Better Future Together for Causeway Coast and Glens
<b>Purpose of Plan</b>	The Community Plan will be a strategic long-term plan for the geographical area of Causeway Coast and Glens which will inform the design and delivery of public services. The Plan will provide the framework for collaboration among a number of Community Planning Partners.
<b>What Prompted the Plan (i.e. legislation, regulatory or administrative provision)</b>	The Council has a legislative duty, under the Local Government Act (NI) 2014 to 'initiate, maintain, facilitate, and participate in Community Planning'. The Community Planning (Partners) Act requires statutory partners to participate and assist the Council in the discharge of its duties in relation to Community Planning.
<b>Subject</b>	Community Planning
<b>Period covered by the Plan</b>	10-15 years with a review of performance against outcomes published every two years and a review of the plan every four years.
<b>Area covered by the Plan</b>	Causeway Coast and Glens Borough Council area (map attached at appendix 1)
<b>Summary of nature/ content of the Plan</b>	The Community Plan will set out the long-term vision, desired outcomes and indicators for the social, economic and environmental well-being of the area. This will include: - Development of a baseline of the existing conditions in the area;

	<ul style="list-style-type: none"> <li>- An integrated view of the social, economic and environmental needs of the area in the context of regional, national and European policies and strategies and taking account of communities and issues that extend into neighbouring council areas and jurisdictions;</li> <li>- Long-term vision for the area;</li> <li>- Long-term outcomes against which progress can be monitored and evaluated via a set of indicators;</li> <li>- A focus on delivering in the short to medium term to achieve the long-term vision</li> <li>- Governance structure and delivery arrangements</li> </ul>
<p><b>Are there any proposed Plan objectives?</b>  <b>a. Are these attached?</b></p>	<p>Our plan will have three population outcomes supported by eleven intermediate outcomes rather than objectives. The outcomes and intermediate outcomes are attached to the end of this document.</p>

## Part 1: Plan screening

The first stage of the screening process involves scoping the policy or plan under consideration. The purpose of scoping is to help prepare the background and context and set out the aims and objectives for the policy or plan, being screened. At this stage, scoping will help identify potential constraints as well as opportunities and will work through the screening process on a step by step basis.

### Information on the plan

Name of the plan	A Better Future Together
Is the plan existing, revised or new?	New
What are the intended aims/outcomes of the plan?	
<p>By producing an outcomes focused Community Plan, Causeway Coast and Glens will be a great place to live, work and visit. The Community Plan will work towards the achievement of three population outcomes, eleven high level outcomes and a range of intermediate outcomes over the period 2017 to 2030.<sup>1</sup></p> <p>All people of Causeway Coast and Glens:</p> <ol style="list-style-type: none"> <li>1. Will contribute to and benefit from a healthy, connected and safe community that nurtures resilience, promotes respect and supports everyone to live well together;</li> <li>2. Will value and benefit from a diverse, sustainable and accessible environment with an infrastructure that is fit for purpose and that enables connections;</li> <li>3. Will contribute to and benefit from a thriving economy built on a culture of growth, entrepreneurship, innovation and learning.</li> </ol> <p>The outcomes based approach will help to support an increased focus on people’s personal wellbeing via the increased use of evidence based decision making.</p>	
Are there Section 75 Categories which might be expected to benefit from the intended plan?	
<p>No. The purpose of ‘A Better Future Together’ plan for Causeway Coast and Glens is to ensure that the work of all community planning partners focuses on the achievement of better wellbeing outcomes for all citizens. While it is anticipated that this will result in increased effectiveness of the work of the partners in outcomes</p>	

<sup>1</sup> Full list of population outcomes and intermediate outcomes are contained in Appendix 1.

terms, there should be no differential positive or negative impacts on Section 75 groups because of the implementation plan.

Who initiated or wrote the plan?	Causeway Coast and Glens Borough Council
Who owns and who implements the plan?	Causeway Coast and Glens Strategic Community Planning Partnership <sup>2</sup>

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<sup>2</sup> Causeway Coast and Glens Strategic Community Planning Partnership is composed of the Statutory Partners as named in the Community Planning Partners Legislation (2015). See Appendix 2 for details.

## Evidence to inform the screening

1. What evidence/information (both qualitative and quantitative) have you gathered to inform this plan? (Specify details for each 75 category)

Section 75 Category	Details of evidence/information
Religious belief	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Political opinion	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Racial group	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Age	<p>A Better Future Together plan contains specific reference to all people of Causeway Coast and Glens (encompassing all age groups) promoting healthy, safe and resilient communities.</p> <p>Causeway Coast and Glens has an aging population. This trend is projected to increase beyond 2030. Evidence shows that if you plan for older people you in effect plan for everyone.</p> <p>The intention of A Better Future Together plan is therefore to improve wellbeing outcomes for people of all ages, by giving them the support they need in early and later life.</p>
Marital Status	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Sexual orientation	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Men and women generally	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Disability	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Dependants	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group



2. What are the different needs, experiences and priorities of each of the following categories in relation to this plan? (specify details for each Section 75 category)

Section 75 Category	Details of evidence/information
Religious belief	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Political opinion	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Racial group	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Age	<p>A Better Future Together plan contains specific reference to all people of Causeway Coast and Glens (encompassing all age groups) promoting healthy, safe and resilient communities.</p> <p>Causeway Coast and Glens has an aging population. This trend is projected to increase beyond 2030. Evidence shows that if you plan for older people you in effect plan for everyone.</p> <p>The intention of A Better Future Together plan is therefore to improve wellbeing outcomes for people of all ages, by giving them the support they need in early and later life.</p>
Marital status	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Sexual orientation	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Men and women generally	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Disability	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Dependents	Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group

## Part 2: Screening questions

3. What is the likely impact on equality of opportunity for those affected by this plan? – minor/major/none? (Specify details for each Section 75 category)

Section Category	75	Details of evidence/information	Level of impact
Religious belief		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group	None
Political opinion		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group	None
Racial group		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group	None
Age		<p>A Better Future Together plan contains specific reference to all people of Causeway Coast and Glens (encompassing all age groups) promoting healthy, safe and resilient communities.</p> <p>Causeway Coast and Glens has an aging population. This trend is projected to increase beyond 2030. Evidence shows that if you plan for older people you in effect plan for everyone.</p> <p>The intention of A Better Future Together plan is therefore to improve wellbeing outcomes for people of all ages, by giving them the support they need in early and later life.</p>	None
Marital status		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group	None
Sexual orientation		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group	None
Men and women generally		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group	None
Disability		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group	None
Dependents		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group	None

4. Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?

Section 75 Category	If yes, provide details	If no, provide reasons
Religious belief		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Political opinion		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Racial group		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Age		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Marital status		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Sexual orientation		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Men and women generally		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Disability		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group
Dependents		Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group

5. To what extent is the plan likely to impact on good relations between people of different religious belief, political opinion or racial groups?

Good Relations category	Details of policy impact	Level of impact (major/minor/none)
Religious belief	Not applicable – A Better Future Together plan will have no direct good relations impact	None
Political opinion	Not applicable – A Better Future Together plan will have no direct good relations impact	None
Racial group	A Better Future Together plan contains an overarching ambition to promote good relations	Minor positive impact

6. Are there opportunities to better promote good relations between people of different religious, political opinion or racial groups?

Good Relations category	If yes, provide details	If no, provide reasons
Religious belief		No – A Better Future Together plan has no direct good relations impact
Political opinion		No – A Better Future Together plan has no direct good relations impact
Racial group	A Better Future Together plan contains an overarching ambition to promote good relations	Minor positive impact

### Additional considerations

7. People can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities?

Not applicable – A Better Future Together plan will have no differential impact on this Section 75 group.

### Part 3: Screening decision

A Better Future Together plan for Causeway Coast and Glens does not require a full Equality Impact Assessment to be completed.

8. If the decision is not to conduct an equality impact assessment, please provide details of the reasons.

A Better Future Together plan for Causeway Coast and Glens has no differential impact on any Section 75 group and no direct impact on equality of opportunity or on good relations.

9. If the decision is not to conduct an equality impact assessment the public authority should consider if the policy should be mitigated or an alternative policy introduced.

By producing an outcomes focused Community Plan, Causeway Coast and Glens will be a great place to live, work and visit. The Community Plan will work towards the achievement of three population outcomes.

All people of Causeway Coast and Glens:

- Will contribute to and benefit from a healthy, connected and safe community that nurtures resilience, promotes respect and supports everyone to live well together;
- Will value and benefit from a diverse, sustainable and accessible environment with an infrastructure that is fit for purpose and that enables connections;
- Will contribute to and benefit from a thriving economy built on a culture of growth, entrepreneurship, innovation and learning.

The outcomes based approach will help to support an increased focus on people's personal wellbeing via the increased use of evidence based decision making.

While this has no direct impact on equality or good relations it is anticipated that the impact of A Better Future Together plan will be positive for individuals and groups benefitting from subsidiary action plan, strategies, policies and programmes. For this reason, it is not considered necessary to mitigate the impact of the exercise, or to bring forward an alternative plan.

10. If the decision is to subject the plan to an equality impact assessment, please provide

Not applicable

11. Can the plan be amended or changed or an alternative plan introduced to better promote equality of opportunity and/or good relations? If so, give the reasons to support your decision, together with the proposed changes/amendments or alternative plan.

Not applicable

**Appendix 1 – List of Population Outcomes and Intermediate Outcomes**  
**A HEALTHY SAFE COMMUNITY**

<b>Population Accountability Outcome Statement:</b> All people of Causeway Coast and Glens will contribute to and benefit from a healthy, connected and safe community that nurtures resilience, promotes respect and supports everyone to live well together
<b>Outcome 1: The Causeway Coast &amp; Glens feels safe</b>
Intermediate outcome 1.1: <b>People in the Causeway Coast and Glens experience a reduction in levels of crime</b>
Intermediate outcome 1.2: <b>The people of the Causeway Coast and Glens benefit from a reduction in fear of crime</b>
Intermediate outcome 1.3: <b>The people of the Causeway Coast and Glens will experience improved safety in the home and in the community</b>
<b>Outcome 2: All people of the Causeway Coast and Glens area benefit from improved physical health and mental well-being</b>
Intermediate outcome 2.1: <b>The people of the Causeway will have increased opportunities to participate in sustained physical activity</b>
Intermediate outcome 2.2: <b>The people of the Causeway Coast and Glens will have increased opportunities to participate in social and creative activity</b>
Intermediate outcome 2.3: <b>The people of the Causeway Coast and Glens will experience a reduction in levels of social isolation and deprivation across the area</b>
Intermediate outcome 2.4: <b>The people of the Causeway Coast and Glens will experience a reduction in levels of health and social inequalities</b>
<b>Outcome 3: All people of the Causeway Coast and Glens can live independently and access support services when they need them</b>
Intermediate outcome 3.1: <b>The people of Causeway Coast and Glens will be supported in making healthy lifestyle choices which protect and enhance their physical and mental health and wellbeing</b>
Intermediate outcome 3.2: <b>The people of the Causeway Coast and Glens will experience a reduction in barriers to independent living</b>
<b>Outcome 4: The Causeway Coast and Glens area promotes and supports positive relationships</b>
Intermediate outcome 4.1: <b>There will be increased collaborative working across the Causeway Coast and Glens area</b>
Intermediate outcome 4.2: <b>There will be increased promotion and sharing of community space across the Causeway Coast and Glens</b>
Intermediate outcome 4.3: <b>The people of the Causeway Coast and Glens will benefit from sustainable community and voluntary activities, leading to an increased sense of community belonging and resilience</b>

## A SUSTAINABLE ACCESSIBLE ENVIRONMENT

<p><b>Population Accountability Outcome Statement:</b> All people of Causeway Coast and Glens will value and benefit from a diverse, sustainable and accessible environment with an infrastructure that is fit for purpose &amp; that enables connections.</p>
<p><b>Outcome 5: The Causeway Coast &amp; Glens area is widely recognised &amp; celebrated for its unique natural &amp; built landscapes</b></p>
<p>Intermediate outcome 5.1: <b>The Causeway Coast &amp; Glens area is the ‘go to’ destination of Northern Ireland</b></p>
<p>Intermediate outcome 5.2: <b>The Causeway Coast &amp; Glens area is a welcoming environment for all</b></p>
<p><b>Outcome 6: The Causeway Coast &amp; Glens area has an infrastructure that furthers growth, access and connections</b></p>
<p>Intermediate outcome 6.1: <b>The Causeway Coast &amp; Glens area has a sustainable, accessible transport network for all</b></p>
<p>Intermediate outcome 6.2: <b>The Causeway Coast &amp; Glens area has high quality telecommunications for all</b></p>
<p>Intermediate outcome 6.3: <b>The Causeway Coast &amp; Glens area has a high quality built environment and civic space</b></p>
<p>Intermediate outcome 6.4: <b>The Causeway Coast &amp; Glens area has a fit for purpose, sustainable infrastructure that enables growth</b></p>
<p><b>Outcome 7: The Causeway Coast &amp; Glens area is a sustainable environment</b></p>
<p>Intermediate outcome 7.1: <b>The Causeway Coast &amp; Glens area has protected and enhanced landscapes for the benefit of natural and built heritage</b></p>
<p>Intermediate outcome 7.2: <b>The land and sea of the Causeway Coast &amp; Glens is sustainably managed</b></p>
<p>Intermediate outcome 7.3: <b>The Causeway Coast &amp; Glens area has a clean, healthy, safe environment with improved air, land and water quality</b></p>
<p>Intermediate outcome 7.4: <b>We, in the Causeway Coast &amp; Glens area, value, protect and appreciate our environment</b></p>

# A THRIVING ECONOMY

<b>Population Accountability Outcome Statement:</b> All people of Causeway Coast and Glens will contribute to and benefit from a thriving economy built on a culture of growth, entrepreneurship, innovation and learning
<b>Outcome 8: The Causeway Coast &amp; Glens area provides opportunities for all to contribute to and engage in a more prosperous and fair economy</b>
Intermediate outcome 8.1: <b>People of the Causeway Coast &amp; Glens area have equality of access to quality jobs and career prospects</b>
Intermediate outcome 8.2: <b>The Causeway Coast &amp; Glens area attracts world class events for economic growth</b>
Intermediate outcome 8.3: <b>The Causeway Coast &amp; Glens area has a culture of aspiration leading to increased opportunities for all</b>
<b>Outcome 9: The Causeway Coast &amp; Glens area attracts and grows more profitable businesses</b>
Intermediate outcome 9.1: <b>The Causeway Coast &amp; Glens area has a well-connected infrastructure, vibrant town centres and public realm</b>
Intermediate outcome 9.2: <b>The Causeway Coast &amp; Glens area is recognised as attractive, safe, welcoming and open to business</b>
Intermediate outcome 9.3: <b>The Causeway Coast &amp; Glens area embraces and proactively supports business investment</b>
<b>Outcome 10: The Causeway Coast &amp; Glens area drives entrepreneurship &amp; fosters innovation</b>
Intermediate outcome 10.1: <b>Causeway Coast &amp; Glens has unique drivers that are catalysts for inward investment</b>
Intermediate outcome 10.2: <b>Causeway Coast &amp; Glens has indigenous businesses that are ambitious and growing</b>
<b>Outcome 11: All people of the Causeway Coast and Glens will be knowledgeable and skilled</b>
Intermediate outcome 11.1: <b>People of the Causeway Coast &amp; Glens area have accessible and appropriate education and skills opportunities which are connected to the economic drivers in the area</b>
Intermediate outcome 11.2: <b>All children of the Causeway Coast and Glens area leave school with relevant core skills and qualifications</b>



## **Appendix 2 – List of Statutory Partners**

The current list of Statutory Partners represented on Causeway Coast and Glens Community Planning Strategic Partnership are:

- Council for Catholic Maintained Schools (CCMS)
- Education Authority for NI,
- Health and Social Care Board
- Housing Executive NI
- Invest NI
- Libraries NI
- Northern Health and Social Care Trust,
- NI Fire and Rescue Service
- Police Service for NI
- Public Health Agency
- Sport NI
- Tourism NI
- Western Health and Social Care Trust

## Appendix 3 – Geographical area covered by Causeway Coast and Glens

### Causeway Coast and Glens Borough

