



Title of Report:	Review of Council Equality Scheme
Committee Report Submitted To:	Corporate Policy and Resources Committee
Date of Meeting:	22 September 2020
For Decision or For Information	For Information

Linkage to Council Strategy (2019-23)	
Strategic Theme	Leader and Champion
Outcome	Establish key relationships with strategic partners to deliver our vision for this Council area
Lead Officer	Head of Policy and Community Planning

Budgetary Considerations	
Cost of Proposal	
Included in Current Year Estimates	YES/NO
Capital/Revenue	
Code	
Staffing Costs	

Screening Requirements	Required for new or revised Policies, Plans, Strategies or Service Delivery Proposals.		
Section 75 Screening	Screening Completed:	Yes/No	Date:
	EQIA Required and Completed:	Yes/No	Date:
Rural Needs Assessment (RNA)	Screening Completed	Yes/No	Date:
	RNA Required and Completed:	Yes/No	Date:
Data Protection Impact Assessment (DPIA)	Screening Completed:	Yes/No	Date:
	DPIA Required and Completed:	Yes/No	Date:

1.0 Introduction

- 1.1 Under Section 75 of the Northern Ireland Act 1998 is a requirement that the Council have in place an Equality Scheme which sets out how the Council will meet its obligations under the equality and good relations duties.
- 1.2 An Equality Scheme for Causeway Coast and Glens Borough Council was drawn up in 2015 in accordance with Section 75 and Schedule 9 of the Northern Ireland Act 1998. This Equality Scheme was approved by the Equality Commission on 25th March 2015

2.0 Review of the Council's Equality Scheme

- 2.1 Schedule 9 (3) of the Northern Ireland Act 1998 requires the Council to conduct a thorough review of the Equality Scheme within five years of submission of the original Equality Scheme to the Equality Commission.
- 2.2 A full and thorough review has now been undertaken of the Council's Equality Scheme and no major amendments have been made to the Scheme. A number of minor amendments, however, have been required as follows:

Paragraph In Equality Scheme	Amendment Required
Front Page	Insert Council Logo
Foreword	Remove reference to Presiding Councillor and include reference to Mayor
1.3	Amendments to list of functions transferred as a result of local government reform
2.10	Update included on development of a new Equality Action Plan and change of dates from 2015 to 2019
2.17	Change of website location for Equality Action Plan
3.3	Change of website location for equality consultee list
4.3	Include reference to two new items of guidance from the Equality Commission
4.13	Change of website location for equality screening templates
4.24	Change of website location for equality assessments
4.29	Remove "audit of existing information systems within one year of approval of Equality Scheme" to "continuing review of existing information systems".
9.2	Change of website location for the Equality Scheme
Appendix 1	Include amended Council Organisation Chart
Appendix 2	Under "Example Groups – Men and Women Generally", include "those who identify as neither male nor female."
Appendix 3	Include updated and amended list of Section 75 consultees
Appendix 4	Amended dates in timetable for "Measures Proposed"