



Title of Report:	Notes of the Women's Working Group
Committee Report Submitted To:	Corporate Policy & Resources Committee
Date of Meeting:	25 January 2022
For Decision or For Information	For Decision

Linkage to Council Strategy (2021-25)	
Strategic Theme	All Themes
Outcome	All Outcomes
Lead Officer	Director of Corporate Services

Budgetary Considerations	
Cost of Proposal	
Included in Current Year Estimates	YES/NO
Capital/Revenue	
Code	
Staffing Costs	

Screening Requirements	Required for new or revised Policies, Plans, Strategies or Service Delivery Proposals.		
Section 75 Screening	Screening Completed:	Yes/No	Date:
	EQIA Required and Completed:	Yes/No	Date:
Rural Needs Assessment (RNA)	Screening Completed	Yes/No	Date:
	RNA Required and Completed:	Yes/No	Date:
Data Protection Impact Assessment (DPIA)	Screening Completed:	Yes/No	Date:
	DPIA Required and Completed:	Yes/No	Date:

1.0 Purpose of Report

1.1 The purpose of the report is to present the notes of the Women's Working Group meeting.

2.0 Background

2.1 A Meeting of the Women's Working Group was held on Monday 24th January 2022 at 7PM via MS Teams.

3.0 Recommendation

3.1 **It is recommended** that Corporate Policy and Resources Committee approve the notes of the Women's Working Group meeting held Monday 24th January 2022 and actions contained therein.



Present

Members: Councillor Peacock (Chair)
Alderman Knight-McQuillan (Vice Chair), Baird, Boyle
Councillors Chivers, McGurk, Schenning,

Officers: Director of Corporate Services

Agenda No.		ACTION
1.	Apologies	
	Alderman S McKillop, Councillor C McShane A minutes silence was held to mark the recent tragic murder of Ashling Murphy, and to all of those who have died as a result of male violence.	DS
2.	Declarations of Interest	
	None	
3.	Draft Action Plan - focus on International Women’s Day 2022 – discussion on format and ideas for possible event(s)	
	International Women’s Day is marked on the 8 th March annually – further details in the link below International Women’s Day 2022 (internationalwomensday.com), the theme of which is break the bias. Locally the theme which Women’s Resource & Development Agency has put out is World Changing Women. Members agreed to pursue the following suggestions:	

Agenda No.		ACTION
	<ul style="list-style-type: none"> • provided by the Good Relations team <ul style="list-style-type: none"> - A small worlds type event like last year on the theme of celebrating cultural diversity as part of International Women’s Day for elected members and staff - Have a representative from Yallaa to do a presentation on Arabic culture and perhaps a food demonstration - A representative could speak about the Good Relations refugee project delivered earlier this year and more generally women’s involvement in conflict textiles locally and internationally. - Invite Women involved in Women Mediators Across the Commonwealth Network to speak via zoom about their role in peace building, and/or supporting women’s equality. • Members also agreed to progress with the idea of a picture collage, on the theme of #BreakTheBias (as below), female officers and Elected Members, promoting the key message. Members felt that this would be a simple but impactful image. Ask Mayor to host a reception for Women’s Groups around International Women’s Day. • PR in terms of IWD and events - Agreed to provide links to a section on Council’s website, with further information, advice, motions and themes (in suffragette colours) (Colours of the suffragette movement. Purple represents loyalty and dignity, white for purity, and green for hope.) • Investigate the possibility of linking up with other Women’s groups within the community eg Limavady – Hen Shed and Awesome Woman. (Invites to be sent to all female elected members re upcoming event organised by Awesome Woman) • Encourage more outdoor events in an outdoor setting – walks etc 	<p>TBC – GR Team</p> <p>TBC – PR/ Mayor’s Office</p> <p>Councillor Schenning</p> <p>TBC</p>



Agenda No.		ACTION
4.	Any Other Relevant Business	
4.1	<p>Statistics provided by DOCS re gender breakdown of employees CCGBC as at 24th January 2022:- 270 Female 350 Male</p> <p>Tier 1-3 – 19 Male, 14 Female.</p> <p>Further analysis to be provided at a later date.</p>	ODHR
4.2	<p>Remote Working and Online Meetings</p> <p>WWG support Remote Working and online meetings, and would wish to ensure it stays in place.</p> <p>Benefits of remote meetings was endorsed by all Members in attendance, and discussion covered – facilitating better work-life balance and other competing demands, enabling maximum attendance at meetings, less travel (Environmental issues), health and safety issues, cost savings, and associated reduced costs re accommodation/room bookings and associated staffing.</p> <p>Concerns expressed regarding the associated administration of MS teams in terms of not all members using chat facility, non-compliance with the protocol and members feeling disadvantage participating remotely.</p> <p>Options for enhancing the current system were discussed to include proposing/seconding and voting. Members felt that there were better technical solutions available to allow and facilitate on-line meetings. Councillor McGurk undertook to circulate information which she had previously gathered in relation to options to enhance the current system.</p>	<p>WWG</p> <p>ICT</p>

Agenda No.		ACTION
4.3	<p>Reference was made to the current legislation (Coronavirus Act) which allows for Remote meetings, legislation currently in place, but long term uncertainty regarding this. Lobby Minister.</p> <p>DCS to provide details of travel cost savings as a result of MS Remote meetings and therefore less travel over the past number of years.</p> <p>In terms of staff, and remote working, DOCS provided Members with an update on the Agile Working Policy, explained the differences between traditional ways of working, flexible working and then Agile Working. And provided details on the range of measure in place since the inception of the Pandemic, work from home where you can, mindful of PHA guidance, health and safety of staff and public, together with service delivery requirements.</p> <p>Members discussed a potential Notice of Motion from the Women’s Working Group. Further details to be confirmed at a future meeting.</p>	<p>DCS</p> <p>WWG</p> <p>DCS</p> <p>DCS</p>
4.4	<p>DOCS to recirculate the Dignity and Respect at Work Policy.</p> <p>Members requested an update on the following NOM: Violence against Woman and Girls. Menopause</p>	
5.	Date of Next Meeting	
	To be confirmed – February 2022	

This being all the business the meeting closed at 8.35 pm.