

CORPORATE POLICY AND RESOURCES COMMITTEE MEETING

TUESDAY 24 AUGUST 2021

No	Item	Summary of Key Recommendations
1.	Apologies	<i>Alderman Fielding and S McKillop and Councillor McGurk</i>
2.	Declarations of Interest	<i>Alderman Knight McQuillan and Finlay</i>
3.	Minutes of Meeting held Tuesday 22 June 2021	<i>Confirmed</i>
4.	Performance Section Business Plan Update	<i>Noted</i>
5.	Section 75 Annual Progress Report to Equality Commission for NI	<i>Noted</i>
6.	Community Plan Update including Summary Performance Reports Quarter 1 April – June 2021	<i>Noted</i>
7.	NIPSO Complaints Consultation	<i>To recommend that Council submits the response to the NIPSO Complaints Handling consultation as detailed in the consultation questionnaire presented.</i>

8.	Prompt Payment Statistics	Noted
9.	Conferences	Noted
10.	Correspondence	Nil
11.	Consultations	Noted
12.	Matters for Reporting to Partnership Panel	Nil
	'In Committee' (Items 13 - 15 inclusive)	
13.	Debt Management	<i>To recommend that Council note the contents of this report and that Council approve the write off of the debt as detailed above and that the Chief Finance Officer makes the appropriate entries in Council's accounts.</i>
14.	Land and Property Sub Committee Minutes 4 August 2021	<i>To recommend that the Minutes of the Land and Property Sub-Committee held on 4 August 2021 and recommendations therein are approved.</i>
15.	Agency Workers and Vacancy Control ¹	<i>To recommend that a report be brought to September Corporate,</i>

¹ Supplementary minute record, see Council Meeting minute 7 September 2021.
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		<i>Policy and Resources Committee outlining options in reference to drawing up contracts with agency staff regarding a job being offered after a period of time¹.</i>
16.	Any Other Relevant Business (notified in accordance with Standing Order 12(o))	
16.1	Council resolved 'that the population of the Organisational Structure is completed within 6 months with no additional resources' on Tuesday 1 st December 2020. This was unanimously agreed by all those in attendance at the meeting, yet this has been completed. I am requesting a full explanation as to why nothing has been brought forward to committee to discuss?	<i>To recommend to Council that monthly report be provided to the Director of Corporate Services from the Directors of Leisure and Development and Environmental Services detailing progress on populating of the organizational structure.</i>
16.2	Council employ through Agency a large number of persons. Some of those individuals have been employed by council through agency for numerous years. What efforts if any have been made by HR and the various Directorates to bring those individuals onto Councils full-time employment?	<i>Withdrawn</i>
16.3	Covid-19 has had an impact on our staff like many other organisations. Has HR adopted a new sickness policy in relation to those who have unfortunately suffered from Covid-19 and now have been diagnosed with 'long Covid'? If so when, and has this change in Councils Sickness Policy been adopted by Council? ²	<i>Noted²</i>

² Supplementary minute record, see Council Meeting minute 7 September 2021.
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